

OFFICE OF THE TRIPURA BUILDING & OTHER
CONSTRUCTION WORKERS' WELFARE BOARD
SHRAM BHAVAN, OFFICE LANE, AGARTALA

NO.F.4(3)/TBOCWWB/MBS/2007/3295-305 Dated, 20th October, 2022

NOTIFICATION

As per provision of Rule-281 (Maternity Benefit) of Tripura Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2001 the Scheme **Maternity Benefit** to the registered beneficiary was formulated and approved by the Tripura Building and Other Construction Workers Welfare Board in its 30th Board meeting held on 1st July, 2022. Further the same has been approved by the Government in Labour Department vide U.O. No.161/Min/SCW/ARDD/Labour, dated 12th August, 2022. The copy of the detailed Scheme is enclosed in **Annexure-“III”**.

The scheme shall come into force from the date of issue of this notification.



20/10/22
(A. Barman, TCS, Gr-I)
Secretary to the
TBOCWWBoard

Copy to:-

1. The Chairman, TBOCWW Board.
2. All Members of TBOCWW Board.
3. The P.A to the Labour Commissioner, Govt. Of Tripura For kind information.
4. The Labour Officer,
West/Gomati/North/Dhalai/Unakoti/Khowai/Sepahijala/South for
information and requested to circulate the notification to all concern Labour
Inspector.

Copy also to:-

1. The P.S to Hon'ble Minister, Labour, Govt. of Tripura for kind information of
the Hon'ble Minister.
2. The P.S to the Secretary, Labour Department for kind information of the
Secretary.



20/10/22
Secretary to the
TB&OCWW Board

SCHEME FOR MATERNITY BENEFIT

Under the rule 281 of The Tripura State Building and Other Construction Workers (RE & CS) Rules 2001, the scheme for **Maternity Benefit** is hereby made as follows:

To provide financial assistance to the female registered construction worker and to the wife of male registered construction workers for upto two deliveries.

1.(a)A financial assistance of Rs.8000/- (Eight thousand) only will be granted to the female registered construction workers after delivery and to the wife of a male registered construction worker for a maximum of twice in lifetime. Medical certificates of a registered Medical Practitioner shall be submitted along with the application.

(b) Maternity benefit is to be extended in case of miscarriage (maximum two times) of a female registered construction workers or wife of registered construction workers. The rate of grant shall be Rs. 4000/- (Four thousand) only admissible.

(c) Maternity leave with pay of maximum 3 months shall be provided to the female registered construction worker who has been working as construction workers for not less than One year as per unskilled minimum rate of wages for the building and other construction workers notified by the Labour Department, Govt. of Tripura.

(d) The concern Labour Inspector shall submit detailed field verification report of the applicant with the status of the job rule and compare the attendance register, wages register maintained by the employer. On the final certification of the concern Labour Inspector maternity leave with pay shall be provided.

2. The amount shall be sanctioned only if the following conditions are fulfilled, namely:

- The registered construction worker who is a registered beneficiary for a period of not less than one year continuously shall be eligible to get a maternity benefit and paid maternity leave.
- The registered construction worker can get this assistance only twice (and that the second claim application shall be accompanied by an affidavit stating that the claim is for second delivery.) which will be in addition to any other benefit received from any Government scheme in this regard.
- The registered construction workers shall have no dues payable to the Board.
- The registered women construction workers or wife of male construction worker shall not be given this assistance if registered worker already has two living children.
- The certification of registration of birth obtained from the registrar of births and deaths or certificate of delivery in a government or private hospital in the state of Tripura duly signed by the doctor concerned from the institution shall be produced along with application.
- In case of miscarriage the certificate of the registered Medical Practitioner/Doctor need to be produced.
- Application shall be submitted within 6 months of delivery.



3. Supporting Documents:

- Bank Account Details
- Prescribed application form.
- Copy of BOC worker registration card.
- Birth certificate of child
- Affidavit for second child.
- Ration card
- Any other documents as and when required.

4. How to apply: The registered beneficiary will apply in prescribed form through electronically. The concerned Labour Inspector will process and verify the application and Labour Officer will review and approved the application.

A handwritten signature in blue ink, appearing to be a stylized 'R' or 'L'.